



TRAINING SUPPORT AND SUPERVISION OF VOLUNTEERS/COACHES

Bredagh GAC recognise that it is good practice to set up a system of support and supervision of staff/volunteers. This will enable staff/volunteers to become more effective by identifying training needs and dealing quickly with difficulties.

Volunteers will be offered regular opportunities to review their experiences at Bredagh GAC and to identify any training or further support they require.

- Governing Body approved coaching sessions for volunteers/coaches have been scheduled at the club and ALL participants are expected to qualify to at least Level 1.
- Appointment of volunteers/coaches will be on the basis of their current or previous experience either playing or coaching Gaelic sports.
- Education and training in the basics of child protection will apply to all coaches/volunteers/management committee members working with the children or young members. Bredagh GAC is committed to continuous updating and review of our current Child Protection and safeguarding policies and procedures.

Child protection training should include:

- Basic awareness of child protection issues
- Our organisation's child protection policies and procedures including our Code of Conduct.

A minimum of 3 hours is required for basic awareness raising & we will seek that training from **qualified trainers**.

- Ensuring that all new coaches have attended child protection awareness workshop within six months of taking up their post. This opportunity should also be made



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available to parents and other volunteers to enable a culture of a child-focused club to prevail.

- All staff and volunteers should receive induction, and training appropriate to their role. Training should be updated and reviewed regularly for new staff/volunteers and in line with changing legislation.

Support and supervision will be offered to coaches/assistant coaches both formally and informally. Informally it is the responsibility of all adults associated with the juvenile section to ensure that at all times the best interests of children are paramount and, where this is not seen to be the case, support should be sought for the child and coach involved.

Formally coaches and assistant coaches will have the opportunity to discuss issues with their respective co-ordinators, through a system of lead coaches and regular coaches meetings within each code. In this situation coaches should be encouraged to discuss issues pertaining to their role. In addition, meeting of the juvenile section will be called quarterly to ensure a structure for all mentors to air issues pertaining to their role.

Signed: _____ Date: _____ Secretary

Signed: _____ Date: _____ Chairman